

Cultural Competence Continuum

Source: *Cultural safety training: Identification of cultural safety training needs*, The Royal Australian College of General Practitioners, 2010.

The model below suggests there are five stages in developing cultural proficiency. Cultural proficiency must not be viewed as the final stage of cultural development and that no further development is needed.

1. Cultural Knowledge (knowing)
2. Cultural Awareness (understanding)
3. Cultural Sensitivity (appreciating)
4. Cultural Competence (practicing and demonstrating)
5. Cultural Proficiency (embedding)

