## Communicating Clearly with Aboriginal and other Clients A guide for HACC Assessment Services— Assessment Officers

- Don't assume anything
- Be honest and sincere
- Use simple clear, plain and appropriate language
- Jargon or technical language should be explained
- Ask how the person would like to be identified, e.g. nickname
- Don't mimic individual ways of speaking, i.e. words, slang, speech or accent
- Be open minded
- Remember it is about the person, "it's about them not us"
- Don't be too direct as this can be taken as confrontational and/or rude
- Direct eye contact may also be considered confrontational and/or rude in some areas
- Give explanation of why you are there and what for. Wear identification, e.g. Lanyard and tag
- Don't ask "what if" questions, keep your questions clear and answerable in the here and now
- Deal in practical real issues not theoretical ideas
- Remember, don't use acronyms such as HACC without ensuring that the individual understands what they mean

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Adapted from the HACC Wimmera Partnership Project and Goolum Goolum Aboriginal Co-Operative (2013) tool, with reference to: 'Protocols for Consultation and Negotiation with Aboriginal People, by Huggins, Jackie, Department of Aboriginal and Torres Strait Islander Policy and Development, Brisbane, QLD, 1999. Developed August 2013.